

**Board of Education  
Pawnee Community Unit School District #11  
Thursday, March 20, 2025  
7:00 p.m. – Closed Session, Unit Office  
8:00 p.m. – Regular Session – Library**

**“Regular Meeting”**

**Action        1.        Call to Order and Roll Call**

President Clarke called the meeting to order at 7:02 p.m.

Members present: Boblitt, Clarke, Guess, McTaggart, Megginson, Ward

Members absent: Morell

Administrators Present: Edmonds, Hennemann, Goodall, Gehrs and Recording Secretary Roseberry

**Action        2.        Request Closed Session** to discuss the employment, compensation, resignation of specific employees of the District, collective bargaining matters between the District and its employees or their representative, student discipline and to discuss pending or probable litigation as provided by 5/LCS120/2(C)1,2,9,and 11.

**Motion: Go into executive session for the stated purpose.**

Motion: Ward

Second: Boblitt

Ayes: 6-0

Kirby arrived at 7:07 p.m.

Morell arrived at 7:17 p.m.

President Clarke declared the meeting open at 8:06 p.m.

**3.        PLEDGE OF ALLEGIANCE-please stand if able**

**Action        4.        Seal the minutes of Executive Session.**

**Motion: Seal the minutes of Executive Session.**

Motion: Megginson

Second: Boblitt

Ayes: Boblitt, Clarke, Guess, McTaggart, Megginson, Morell, Ward

**Info            5.        PTO, Student Council updates and Recognition of Visitors**

PTO: Board Nominations are now open and the election will be held in June. Play Day & Teacher Appreciation plans have been finalized.

Student Council: The DiCarlo's pizza fundraiser sold 440 pizzas. Student Council is looking into a Bingo/Trivia Night for the Spring fundraiser.

Visitors: Briana Fulton and the Cheerleaders were recognized for winning the Queen of Hearts competition. Greg Doolin with O'Shea Builders.

**Action        6.        Old Business**

**Info            6.1    Approval of hiring Student-Centered Services for 5-year Strategic Planning**

**Motion: Approve hiring Student-Centered Services for 5-year Strategic Planning.**

**Tabled for further discussion.**

**Action        6.2    Approval of final project budget for renovation of building trades space conversion into Pre-K space, High School Classroom, and custodial and maintenance storage**

**Motion: Approve the final project budget for renovation of building trades space conversion into Pre-K space, High School Classroom, and custodial and maintenance storage.**

Motion: Ward

Second: Morell

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Nays: McTaggart

**Action        6.3    Approval of final project budget of renovation of High School Gym to convert to IHSA approved competition space**

**Motion: Approve the final project budget of renovation of High School Gym to convert to IHSA approved competition space.**

Motion: Ward

Second: Morell

Ayes: Ward, Megginson, Morell, Guess, Clarke, Boblitt

Nays: McTaggart

**Info            7.        Administrative Reports**

**Reports are available in board packet.**

8.1    Superintendent's Report

8.2    JH/HS Principal's Report

8.3    GS Principal's Report

8.4    Director of Student Services

8.5    Technology Director's Report

**Action        8.        Approval of Minutes**

**Action        8.1    Approve closed session and regular board meeting minutes of February 19, 2025**

**Motion: Approve the closed session and regular board meeting minutes of February 19, 2025.**

Motion: Boblitt

Second: Ward

Ayes: Boblitt, Clarke, Guess, McTaggart, Megginson, Morell, Ward

**Action        9.        Finance Reports and Expenditures**

**Action        9.1    Consideration and approval of financial reports and expenditures**

**Motion: Approve the financial reports and expenditures of \$340,561.77.**

Motion: Ward

Second: Guess

Ayes: Boblitt, Clarke, Guess, McTaggart, Megginson, Morell, Ward

**Info            10.    Public Comment – April Athey, Bella Athey, Isabella Urbanckas, Dan Barham, Justin Skinner & Josh Urbanckas addressed the Board.**

**Action        11.    New Business**

**Action        11.1    Consideration and approval of the sale of unusable equipment (list attached)**

**Motion: Approve the sale of unusable equipment as presented.**

Motion: Ward

Second: Guess

Ayes: Ward, Megginson, Morell, McTaggart, Guess, Clarke, Boblitt

**Info            11.2    Discussion regarding non-claimable miles for Activity Buses purchased out of Fund 40**

**Info            11.3    Discussion on overnight trips for 9<sup>th</sup>-12<sup>th</sup> academic and athletic students**

**Info            11.4    Discussion about student free entrance to extra-curricular events**

**Action        11.5    Consideration and approval of resignation of certified staff**

**Motion: Accept the resignation of Angela Sanders as 7<sup>th</sup> Grade ELA Teacher.**

Motion: Ward

Second: Megginson

Ayes: Boblitt, Clarke, Guess, McTaggart, Megginson, Morell, Ward

**Motion: Accept the resignation of Evan Ihlenfeldt as 7<sup>th</sup>/8<sup>th</sup> Grade Science Teacher and JH Sponsor.**

Motion: Guess

Second: Ward

Ayes: Ward, Morell, Megginson, McTaggart, Guess, Clarke, Boblitt

**Motion: Accept the resignation of Carrie Seiler as JH Beta Club Sponsor.**

Motion: Megginson

Second: Guess

Ayes: Boblitt, Clarke, Guess, McTaggart, Megginson, Morell, Ward

**Action        11.6    Consideration and approval of resignation of certified staff**

**Motion: Approve transferring Emily Uhrich from Permanent Substitute to K-5 Art Teacher.**

Motion: Guess

Second: Megginson

Ayes: Ward, Morell, Megginson, McTaggart, Guess, Clarke, Boblitt

**Motion: Approve transferring Anna Barham from 2<sup>nd</sup> grade to MTSS Reading/ELA-Math Interventionalist.**

Motion: Ward

Second: Megginson

Ayes: Ward, Morell, Megginson, McTaggart, Guess, Clarke, Boblitt

**Action        11.7    Consideration and approval of resignation of non-certified staff**

**Motion: Accept the resignation of Ryan Steffen as Head of Basketball Program.**

Motion: Ward

Second: Boblitt

Ayes: Boblitt, Clarke, Guess, McTaggart, Megginson, Morell, Ward

**Motion: Accept the resignation of Jon Stewart as Bass Fishing Coach.**

Motion: Ward

Second: Morell

Ayes: Ward, Morell, Megginson, McTaggart, Guess, Clarke, Boblitt

**Action 11.8** Consideration and approval to hire non-certified staff

**Motion: Approve hiring Brice Kaiser as Bass Fishing Coach.**

Motion: Megginson

Second: Guess

Ayes: Morell, Megginson, McTaggart, Guess, Clarke, Boblitt

Abstain: Ward

**Motion: Approve hiring Josh Walters as HS Assistant Softball Coach.**

Motion: Morell

Second: Guess

Ayes: Ward, Morell, Megginson, McTaggart, Guess, Clarke, Boblitt

**Motion: Approve hiring Nicole Raman as HS Volunteer Softball Coach.**

Motion: Megginson

Second: Morell

Ayes: Ward, Morell, Megginson, McTaggart, Guess, Clarke, Boblitt

**Action 12. Adjournment**

**Motion: Adjourn the meeting at 10:05 p.m.**

Motion: Guess

Second: Ward

Ayes: 7-0

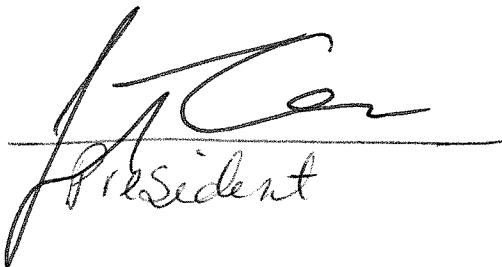
Next regular meeting of the Board of Education is scheduled for—

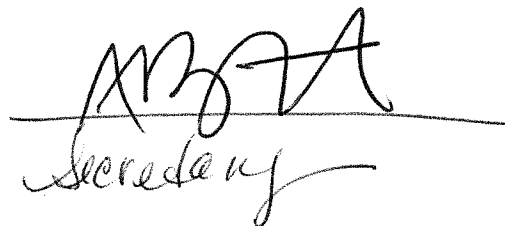
Wednesday, April 16, 2025

Pawnee School Library

6:00 p.m.—executive session

7:00 p.m. - regular session

  
President

  
Secretary



**Pawnee CUSD 11**  
**JH/HS Principal Report**  
**April, 2025**

*"The function of education is to teach one to think intensively and to think critically.*

*Intelligence plus character- that is the goal of true education. "*

*- Dr. MLK.*

**Good News Report:**

- **Indian Shout-Outs/ Positive Behavior Log Winners: March**
  - JH: Max Koehler
  - HS: Logan Skinner
- **JH Students of the Month: April**
  - 8th grade: Logan McCarty
  - 7th grade: Raegan King
- **HS Student of the Month: March**
  - Name: Mae McTaggart
- **CACC Student of the Month:**
  - Name: Kaiden Watts - electrical engineering
- **State Superintendent's Visit 4/8:** Dr. Tony Sanders visited Pawnee and the JH/HS highlighted our dual credit programs, special education programs and our unique work-learn opportunities especially as we begin to place students in areas related to their college and career outlook. He visited Refuge Ranch with one of our students in her work-learn non-profit-business partnership.
- **IPA Abraham Lincoln Region Breakfast Honorees:**  
**May 7th in Springfield.**  
8th grade: Cade Skogsberg  
Senior: Kimber Linderman
- **JH ACE Awards Day:**
  - Kellen Clark, Ellie Garee, Kaylee Morrow, Bre Reese, Cade Skogsberg, and Luke Wangen, were selected to attend the 2025 ACE Awards Day hosted by the JH Schoolmasters on April 24th at Erin's Pavilion in Southwind Park. This honor goes to deserving 8th-grade students who demonstrate the following: Group-minded leadership both within and outside of the classroom, leads cooperatively, encourages others, and plays their own part with tenacity/vigor.

**Living a Mission and Vision Focused on Results:**

- **State Assessments:**  
IAR Testing/Math & ELA (7 & 8): 4/7-11  
ISA Testing/Science (8): 4/23-25  
PACT (9 & 10) Testing: 4/17  
ACT (11) Testing: 4/17
- **IAR/ISA JH Reward:** The junior high will celebrate their work on the IAR and ISA state tests by hosting a game day with board games and pinball tournaments.
- **LLCC Registration Day for Fall 2025:** Our students were able to complete the application process on our campus on Thursday, 4/3 with the assistance of LLCC and Mrs. Gehrs.

### **Leading and Managing Systems Change:**

- Student Advisory Committee- a group of diverse students with various interests in college, career, job, military, and school experiences came together as a “think tank” this month to collaborate, communicate, learn, and contribute to future decision-making that directly impacts our students
- Special Education Projection Meeting for 25/26: This month our SEA Erin Snodgrass met with district administrators for special education projections for the 2025/26 school year. This meeting supports the partnership between Pawnee and SASED with teachers and paraprofessionals as we evaluate what will be needed for students with individual educational plans for the upcoming school year.
- Course Selections and Scheduling for 25/26 Student Meetings: Mrs. Gehr’s hosted meetings at each class level to begin the selection process for course interests on Monday, 3/24

### **Improving Teaching and Learning:**

- Evaluations: All certified and non-certified are now complete. I continue to observe our many paraprofessionals at work from 7-12th grade. This past month, I collected data and evaluations from each para’s teacher-leader as well as each para’s self-evaluation to take into consideration along with my personal observations to create a comprehensive evaluation for each paraprofessional.
- SEL Grants: Christine Craddock’s last meeting was on 3/26 to finalize SEL Hub Grants for each school with the collaborative writing of action plans for the 25/26 school year as it pertains to SEL for our staff and students.
- Shelter-in-Place Drill: This drill was held on Thursday, 3/27. With Scott Day’s assistance, the JH & HS have made adjustments to our location and reporting processes. All drills are now complete and I have submitted these to the ROE.

### **Building and Maintaining Collaborative Relationships:**

- DHS STEP Program for IEP & 504 Students: Meeting held on Monday 3/17 to begin to look ahead at transitioning from high school to adulthood
- Blackburn Science Day: 4/11
- Senior Meetings: In April, I met with all seniors to discuss the many activities and plans for the end of the school year (senior trip, prom, baccalaureate, parade, breakfast, awards ceremonies, photo ops, and graduation). These meetings were summarized in an email as well as a postal letter that was distributed to guardians. These activities are planned in close partnership with several of our community organizations.
- JH/HS Art Show: Hosted on Thursday, 4/3 with a great turnout!
- Schoolmasters:
  - JH: meeting on 4/16
  - HS: meeting on 4/9

### **Leading with Integrity and Professionalism:**

- Goodall’s Administrative Licensure: 2025 is my re-certification year. All professional development requirements were met and my license is re-established for 2025-2030.

### **Creating and Sustaining a Culture of High Expectations**

- ACES state contest: Carsen Contreras, Hayden Masters. Our entire team went and competed. Congrats to the ACES team for a successful season!
- JH AR Reward: Qualifying students had extra gym time nearing the end of the day on Thursday, 4/3 to celebrate their accomplishments in reading for this quarter!
- JH Quarter 3 Awards Assembly: hosted on Friday 4/4
- Induction Ceremonies and Banquet: hosted on Thursday, 4/20 & Saturday, 4/22 at PAG
- SPARK, STEAM Expo for 8th graders - April 30

### **Upcoming Dates:**

April 23-29 Senior Trip (Seniors return on 4/30)  
May 1- Lions Club Breakfast (8:20-9:55 am) & Academic Awards Ceremony (10:00-11:00 am)  
May 3- Prom @ Panther Creek  
May 5- Grad Walk (8:20 am)  
May 6- Baccalaureate 6:00 pm; senior parade directly following  
May 12- Spring Concert (6:00 chorus, 7:00 band)  
May 16- Graduation (practice at 8:30 am) Doors open at 5:30 pm, Graduation at 7:00 pm  
May 22- 8th-grade Promotion, Doors open at 5:30, Graduation at 7:00

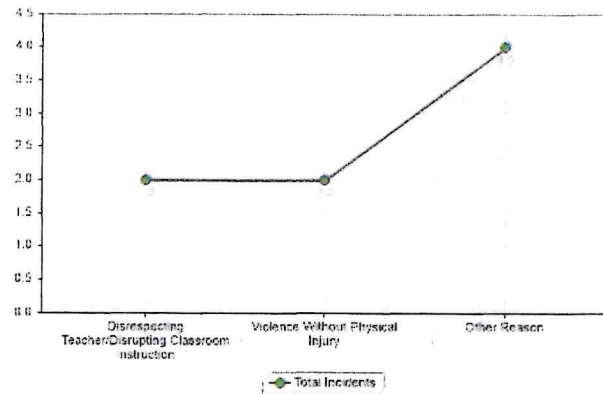
### **Personnel Updates:**

- Recommend the hire of:
  - Kevin Kreipe, JH/HS Science Teacher
  - Cale Hennemann, JH/HS Business Teacher
- Non-Certification: Non-Renewal
  - Jamie Drury
  - Tiffany Wubker
- Accept the resignation of: N/A

## Discipline Data: Incidents per Incident Type/By Date Range.

**JH:**

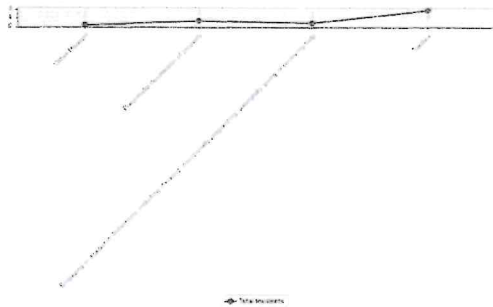
Incident Date: 8/3/20/2025  
 Incident Date: 5/7/1/2025  
 Academic Year: 2024 - 25  
 Count: Unique Incidents



Incident Type	Total
Disrespecting Teacher/Disrupting Classroom Instruction	2
Violence Without Physical Injury	2
Other Reason	4
<b>Total Incidents</b>	<b>8</b>

**HS:**

Incident Date: 8/3/20/2025  
 Incident Date: 5/7/1/2025  
 Academic Year: 2024 - 25  
 Count: Unique Incidents



Incident Type	Total
Other Reason	1
Purposeful destruction of property	2
Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help	2
Tardies	8
<b>Total Incidents</b>	<b>14</b>

## Pawnee CUSD #11 Enrollment Data:

2024-25	JH	HS
2023/24	103	151
August	80 *our largest class moved to HS	169

<b>September</b>	80	169
<b>October</b>	80	167 (-3 +1)
<b>November</b>	79	168
<b>December</b>	80	167
<b>January</b>	79 (-1)	166 (-1)
<b>February</b>	78 (-1)	166 (+1, -1)
<b>March</b>	78	166
<b>April</b>	78	168 (+2)



## ***PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11***

810 North Fourth Street, Pawnee, Illinois 62558 Phone: 217-625-2471

**Name:** Mae McTaggart is Student of the Month for March!

**Teacher Quote:** Mae is a phenomenal student who always does her best in class.

**Grade:** 11th grade

**Parents:** Stan and Kristi McTaggart

**Siblings:** Davis McTaggart

**Extra-Curricular Activities:** Volleyball, Basketball, Softball, Pep-Band & Concert Band, Student Council Treasurer, Interact Vice-President, FFA, Yearbook, ACES, Bass Fishing, and NHS

**Honors or Awards:** ACES Regional 2nd Place and Sectional 3rd Place, and High Honor Roll, Lion's Club Breakfast

**After-school Activities:** Softball, Basketball, & Volleyball

**Future Plans:** Attend a 4-year university and get a degree in Archaeology or Anthropology.

**What do you enjoy doing in your free time:** spending time with friends and family, hunting, fishing, hiking, sewing, painting, and writing.

**The best part of being a student at Pawnee High School:** The best part of being a student at Pawnee High School is being a part of such a tight-knit school that is so supportive of its faculty and students. In addition to this atmosphere, learning at Pawnee has allowed me to experience all of life's milestones with the peers that I have grown up with since Pre-K, which is very special.

**Pawnee Grade School  
Board Report: April 23, 2025**

64			29	37	46	39	31	37	41
			2	2	3	2	2	3	2
Numbers shown are updated as of April 17, 2025									

**Good News:**

- IESA sportsmanship award

**Administrative Report:**

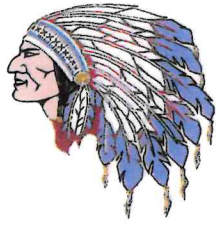
- IAR state testing for the grade school has been completed.
- Open House Arts/Reading night was April 3 - about 72% of GS students attended.
- Summer School dates: May 27-June 6. Invites go out next week.  
July 28-August 7
- I have been invited to speak at the Illinois Legislators Retreat on April 29
- Pre-K screening will be May 20-21

**Personnel – Academic Staff:**

- Recommendation for grade school teacher positions.(2<sup>nd</sup> grade/3<sup>rd</sup> grade/full time sub)

**Personnel - Athletics:**

- Recommendation for boys basketball head coach



# ***PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11***

810 North Fourth Street, Pawnee, Illinois 62558

**Molly Edmonds**

Superintendent

medmonds@pawneeschools.org

**Nicole Goodall**

Jr./Sr. High School Principal

ngoodall@pawneeschools.org

**W. Christopher Hennemann**

Grade School Principal

chennemann@pawneeschools.org

**Leanne Gehrs**

Director of Student Services

lgehrs@pawneeschools.org

**Steve Kirby**

Athletic Director

skirby@pawneeschools.org


## **Gehrs Board Report**

**April 2025**

The student group met Tuesday, April 15th. Students collaborated and shared their views of what is a strength at PHS, something students loved about PHS, a weakness at PHS, and things they would like to see at PHS.

- Student Advisory Council
  - 13 students (9th - 12th)
    - Various demographics
    - Various academic & career pathways

4 groups shared their perspectives. Please see their thoughts below.

- 
- Strong, Supportive Community base
    - Field trips/real world application for higher classes
  - Various Career and educational Opportunities
    - Hands on learning - Specifically Sciences
    - Strong athletic Programs

- Block schedual
- Strength & Conditioning

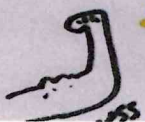
Doing things  
(labs) that  
make you  
apply knowledge

- Affordability
- Athletics
- Drop out RATE
- Trade options



good,  
amazing

- Attendance
- academic
- Smaller Classes
- Small School
- lunch food
- Big library



- Spelling
- lit



Something  
to add

♡ Off campus lunch/home room

♡ Smaller Class Sizes

- longer class periods for working in class

- LLL/College now

- Mrs. Grehrs/Goodall - their involvement in school life



PE

- ~~P.E~~ activities

Love



- Strength and condition
- Cacc



- Off Campus <sup>lunch</sup> ~~love~~

- block Sched~~de~~<sub>ule</sub>



Something  
to add

- Sports marketing
- e Sports

- low number of students
- closeness with Teachers
- Band
- class management  
work deadlines



~~The~~ The student  
Parking lot needs  
more parking & only  
students should be  
able to park there

like Topic's  
in Science



## Weaknesses at PHS

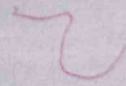


Teachers need to  
do more teaching  
and have good  
management instels.  
of just giving us  
a book to read.  
- Some teachers not all

Having kids that  
don't care.

Marc  
hmk

- Teacher attendance
- Math
- teacher's staffing
- food
- Parking





• Spelling

• lit

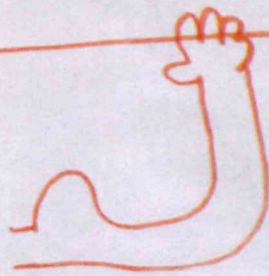
• Math



teachers in

• Students parking lot

•



## • Role of Student Unions/Organizations

- Scheduling Conflicts with UAC/UCC
  - Communication between Students/teachers
- ## • Student engagement in Fresh/Soph classes
- Busy work

Would like to see at PHS



Hands on classes  
to doing anything  
with hands on like  
trade work

Classes being  
more tailored  
to what the class  
is good/bad at

Learning things to  
apply to your  
adult work/career

More books not  
hmm



Something  
to add

- Sports marketing
- e Sports
- first Aid
- ★ • Brain Break
- ★ • take off hat Policy

BOU

• More fun/incentive days

• More time to Prep for Standardize tests

• Assigned School Parking

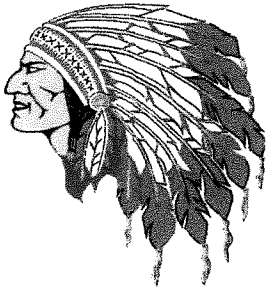
• More tutoring/mentoring opportunities

- E sports

- Brain Breaks

- hat policy

- Block schedules



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**Molly Edmonds**  
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Athletic Director  
[skirby@pawneeschools.org](mailto:skirby@pawneeschools.org)

### **Board Report**

**February 2024/25**

**Technology Director, Brandon Goodall**

The new phone system has already helped

- Through control of the auto-attendant (previously unavailable) I was able to come in on Sunday when there would be no phone traffic and route an account recovery call to my office phone, rather than the auto-attendant. Our Microsoft tenant was restored.

Finally gained access to the **Pawnee CUSD Microsoft Tenant**

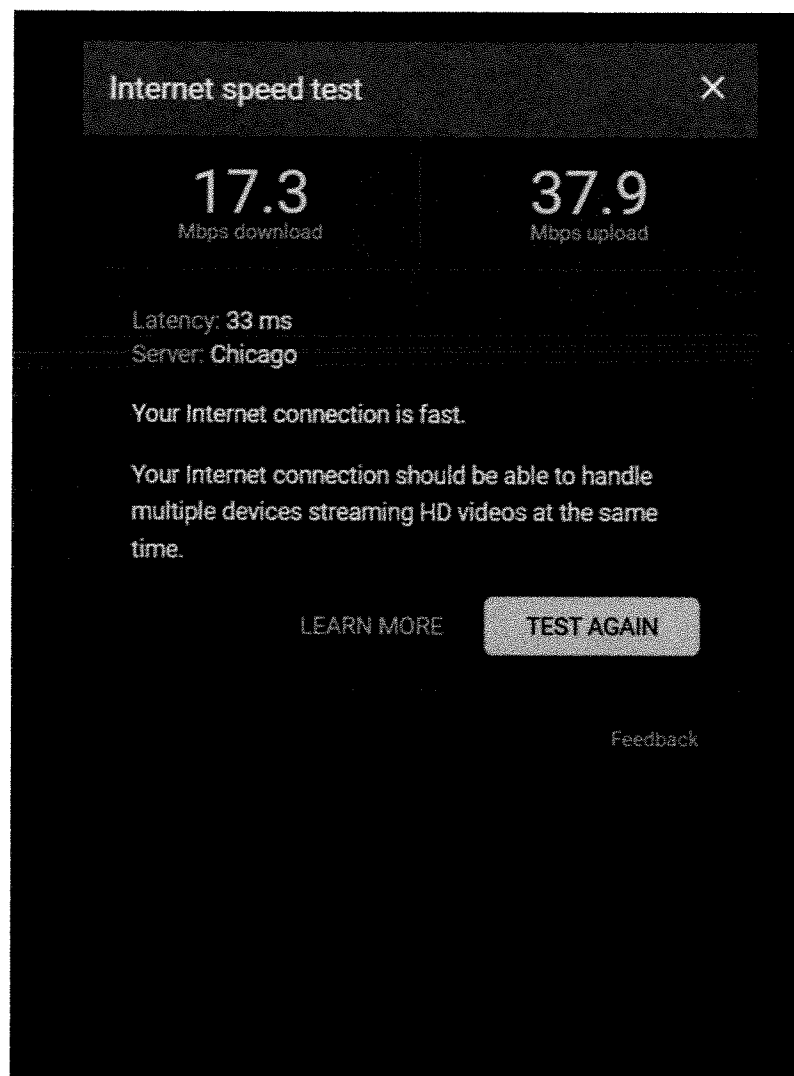
- This gives us access to us a plethora of Microsoft apps and services
- 500,000 Office 365 A1 plus licenses for faculty, meaning staff can be updated with the newest in Microsoft Office perpetually and cost-free
- Teams, Sharepoint, Exchange, and much more is also available should we see the need
- 1 million such accounts exist for students
  - sadly, these are not compatible with Chromebooks, but are still a resource to fall back on
- From here, a better integrated active directory, more modern file shares, and finally software recovery tools can be built out

- The server keys are still at large
  - Some unknown number of Windows 2016 server keys were purchased some time ago. The keys have not turned up as I've rummaged through years of old files. If they do not, new upgrades may need to be purchased, but they can be attached to the Microsoft Tenant where retrieval is always possible.

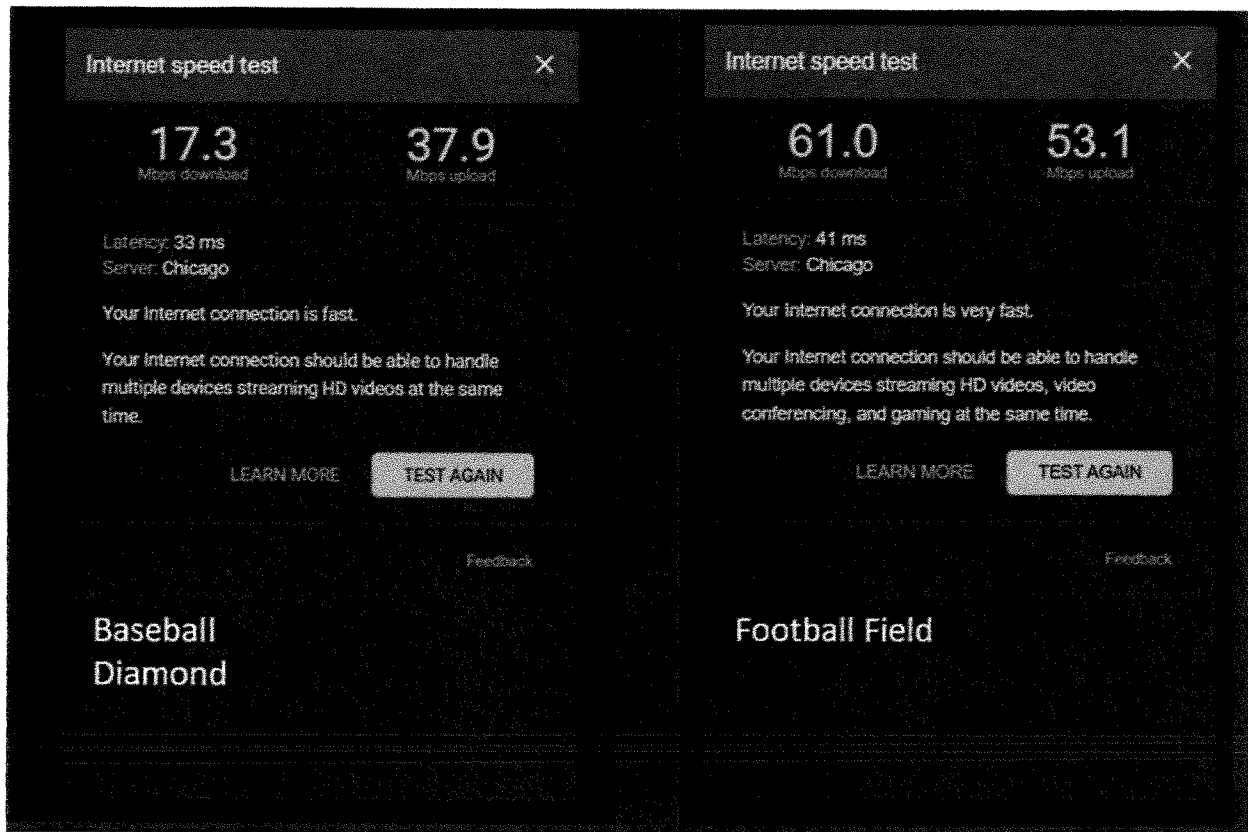
**Baseball Diamond Network Access** - With equipment we already own, I “commandeered” some of Senergy’s installations in the concessions building and managed a mockup of the system to test its viability

### Speed

- Below is a speed test conducted behind home plate Thursday Morning



- Claims of “multiple HD streaming devices” are bold, but possible, and come with several caveats
  - Let’s compare this test with the same test done on the circuit providing network to the Football Field:



- the Football field circuit is clearly faster (3x), and already proven to be an adequate streaming speed; it is inconclusive if the speeds to the Baseball Diamond will be adequate

## Stability

- necessary will be a small, 8-port p.o.e. switch, that will be both the brain and brawn of the operation
  - The switch provides Power over Ethernet (p.o.e.) to power the transceivers
  - The switch routes all traffic and provides the data to and from the devices
- Switches are powerful, but delicate; they do not like to be too hot, cold, wet, or even too dry. And the switch will surely face all of those in the concessions building.
  - Baseball is a Spring/summer sport, meaning the outside temps will rise
  - More, during these heated times the device will be asked to work harder during game-streams and heightened network traffic, increasing internal temps with those outside.
  - Before catastrophic failure, the device will see diminished performance: data loss, packet loss, and perhaps even video loss
  - A cooler, more controlled facility would be a better option
- Softball: this does not provide more network access for the softball field, though expansion of the system to include the Softball diamond would be simple
- This will in no way help the third field (T-ball?)